Person Specification Class Teacher

Selection Criteria	Essential	Desirable
Qualifications		
Qualified Teacher Status	V	
Good degree	~	
Evidence of appropriate continued personal and professional development	v	
Experience and Attributes		
An outstanding teacher	~	
Successful SEND teaching experience	~	
Secure knowledge of the characteristics of effective learning and teaching	~	
A proven track record in improving results and ensuring students make ambitious levels of progress.	~	
The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	~	
The ability to lead, motivate and inspire pupils, support staff and to forge positive relationships with parents.	~	
The ability to coordinate and support the work of others.	~	
An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards	v	
Personal Qualities		
Ability to help develop and to support a vision of high quality education based on the moral integrity of the school's core values.	~	
Energy, drive and enthusiasm	~	
Excellent interpersonal and communication skills	~	
Ability to lead and motivate others	~	
Ability to analyse information and use sound judgement in complex situations	V	
Ability to support a team culture	v	
Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium.	V	
A sense of humour, cheerful demeanour and positive, can-do attitude	V	
A capacity for hard work and willingness to "go the extra mile"	V	