



The Cavendish High Academy
Safeguarding Policy - Parent Friendly
2023 - 2024

This policy reflects the values and philosophy of The Cavendish High Academy in relation to safeguarding.

At The Cavendish High Academy we are concerned that all pupils remain safe and free from harm. We are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, the school has a legal duty to safeguard and promote the welfare of children and to have a child protection policy.

Through their day to day contact with pupils, and direct work with families, school staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents should be aware therefore that where it appears to a member of staff that a child may have been abused, the school is required, as part of the local child protection procedures, to report their concern to Social Care immediately. To avoid any misunderstandings therefore, parents of children who sustain accidental injuries, which result in cuts/bruises/fractures, should inform the school without delay.

Principles

- “ Children have a right to be safe, to be listened to, valued and respected
- “ Parents have a right to be informed of any concerns regarding their child
- “ Children are best protected when parents and school can work together
- “ All staff paid and unpaid are given appropriate training and support
- “ All staff paid and unpaid are subject to rigorous recruitment checks

Principles in practice

In order to ensure children are effectively protected we ensure that:

- “ We have a Designated Safeguarding Lead, Donna Tofts and two Deputy Designated Safeguarding, Clair Ball and Paula Burke with responsibility for safeguarding and child protection. They attend multi-agency training at least once every two years and local network meetings.
- “ All staff are trained in Level 2 Safeguarding at least every two years with additional refreshers.
- “ There is safeguarding in staff meetings to discuss safeguarding matters.
- “ A parent friendly child protection leaflet and a child friendly leaflet are provided for all children and their families.
- “ The safeguarding policy is accessible on the school website.
- “ The safeguarding policy is reviewed by the governing body annually.

The Governors oversee all matters pertaining to safeguarding policy and practice in school.

Safeguarding reports are provided to the full governing body termly.

Partnership

School will inform parents of any concerns about their children (providing it does not compromise the pupil's safety) and will help support them as necessary.

Prevention

Schools will take positive action to prevent children suffering abuse and neglect through the development of an open culture that informs children of their rights (UNICEF UN Convention on the Rights of the child) and encourages them to speak about any concerns. The school will also address the issue of children's safety through the curriculum.

Responding to Concerns

School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to Social Care within the Children's Services Department. Schools will consult with other agencies when they have concerns that a child may have been abused or neglected. Schools will discuss with parents any concerns they have about children. Parents will be kept informed of what has happened.

Child/Child Abuse

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents will be kept informed. All concerns about possible sexual abuse will be referred to Social Care.

Child Protection Conferences

School will attend conferences and provide information about children and families. This information will be shared with parents beforehand. School will keep confidential child protection records separately from a student's academic and other school records.

Confidentiality

Information from parents about possible child abuse cannot be kept confidential. Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them.

A Full copy of the schools Safeguarding policy is available.