Allegations Procedures Flowchart Allegation is made Employer informed. If allegation is against principal then Chair of Governors informed Contact the LADO team for initial consultation and agreed outcome. Suspension to be considered and discussed. Demonstrably false (This can be reconsidered at any point during the **Child Protection Concern** Consideration of child's Unprofessional Practice. circumstances and needs Internal Investigation Multi-Agency Strategy Discussion Disciplinary Process No further action Performance Child Protection / Criminal Enquiry Management Support & Guidance Further concerns Completed & recorded No further action Criminal proceedings Referral to and/or referral to the DBS Decision recorded team